



## **Probation Time for Young Leaders**

Thank you for agreeing to take on a Young leader and support them through their training.

There is an initial time frame of about half a term to see how they are doing. Remember it is our job to develop the young people, but it does take time to do this and some will need more help than others.

We need to make it clear what we expect from them – no talking when children are expected to be quiet, helping to get out and pack away at the start and end of evening, letting you know if not able to attend, wearing uniform, etc

We are, of course, also hoping that they will show some initiative and do things without having to be asked each time but this needs us to recognise that they may not feel confident to begin doing this during their early times with you.

Please be sure to give praise when they are doing things well. For areas that you feel they are not tackling be clear about your expectations and then encourage them to follow it through. If you need help to do this please let me know so we can all work to try and make the best use of all our skills and time.

We do need to recognise that some Young People will find it difficult to be natural leaders but that isn't to say that they can't be good Young Leaders.

There have been some changes to the Young Leader missions so please do make yourself familiar with them.

Mission 4 could be used to help you to manage the entry and exit of children to your section, along the lines of our new link scheme which Aaron is leading. It is not appropriate that the young Leader is in charge of this but he/she can be the link for your section in making sure the new recruit is being cared for and welcomed.

Once again very many thanks for all you do to make sure we will have a great supply of adult leaders in the future!